

MOSAID TECHNOLOGIES INCORPORATED
DSU OWNERSHIP THRESHOLD POLICY

MOSAID Technologies Incorporated (the “**Corporation**”)’s Deferred Share Unit Plan (the “**DSU Plan**”) has been established to provide non-employee directors and senior officers of the Corporation (“**Participants**”) and its subsidiaries with the opportunity to acquire deferred share units (“**DSUs**”) in order to allow them to participate in the long term success of the Corporation and to promote a greater alignment of interests between its non-employee directors, senior officers and shareholders.

Recognising, however, that, pursuant to the DSU Plan, DSUs are only payable to Participants following their separation from the Corporation, and that Participants who are Senior Officers (as defined below) would, pursuant to the DSU Plan, otherwise be entitled to an unlimited number of DSUs, which could act as incentive to leave the Corporation, the Board hereby establishes this DSU Ownership Threshold Policy (the “**Policy**”), the purpose of which is to limit the number of DSUs Senior Officers are entitled to hold.

For the purposes of this Policy, “**Senior Officer**” means the president, the chief executive officer, any executive vice-president, any senior vice-president and any vice-president or other employee of the Corporation designated as a Senior Officer for the purposes of the DSU Plan.

Ownership Thresholds

The Senior Officers shall be entitled to hold the maximum number of DSUs listed below:

President and Chief Executive Officer	25,000
Executive and Senior Vice-Presidents	20,000
Vice-Presidents	15,000

BY ORDER OF THE BOARD OF DIRECTORS THIS 7th DAY OF JUNE 2007.



Carl Schlachte
Chairman of the Board