

**John C. Lindgren**

President and CEO

John Lindgren joined MOSAID in 2006 as General Counsel and Corporate Secretary and assumed his current position as President and CEO, and Director, in 2007. Prior to this, John spent 20 years with Texas Instruments (TI), one of the world's most renowned semiconductor companies. In his last position at TI, John was VP and Assistant General Counsel, responsible for legal matters related to the Asia Pacific and Japan regions, and global trade compliance legal issues. He also held primary responsibility for TI's ADSL patent licensing program, heading a team of 28 lawyers. John holds a Juris Doctorate from Southern Methodist University School of Law, a Master of Science, Electrical Engineering from Southern Methodist University School of Engineering and Applied Science; and a Bachelor of Science, Electrical Engineering from Duke University School of Engineering.

**Joseph R. Brown**

Chief Financial Officer

Since joining the Company in 1988, Joseph Brown has held increasingly senior roles in MOSAID's finance group from Director, Financial Services and Corporate Controller, to Vice President Finance in September, 2006. Joe was appointed Chief Financial Officer of the Company in April 2007. Prior to joining MOSAID, Joe was with Price Waterhouse chartered accountants. Joe is a Certified General Accountant and holds a Bachelor of Commerce degree from Carleton University.

**Phillip Shaer**

Vice President, General Counsel and Corporate Secretary

Phillip joined MOSAID as Corporate Counsel in 2004 from McCarthy Tétrault, where he articulated and became an associate upon admission to the Bar of the Province of Ontario in 2002. In 2007, Phillip was appointed to the position of VP, General Counsel and Corporate Secretary. Phillip is responsible for the Company's legal strategy, as well as disclosure and corporate governance obligations. Phillip obtained his Bachelor of Laws (LLB) from the University of Windsor, and holds a Bachelor of Arts degree from Université Laval.

**Dr. Nima Ahmadvand**

Vice President, Telecommunications Technologies

Nima Ahmadvand is responsible for licensing MOSAID's wireless patent portfolio, and for guiding R&D into advanced telecommunications technologies. An expert in wireless communications, optical networking, digital signal processing and other technologies, Nima joined MOSAID in 2007. Before that, Nima was VP of R&D at Peleton Photonic Systems. Prior to Peleton, he was with Nortel Networks' Wireless Access group, involved in the design of 3G wireless and cellular systems. He also contributed to the development of industry standards. Nima earned his Ph.D. in communications networks from McMaster University. He holds a Master of Science in digital electronics and computer hardware, and a Bachelor of Science in electronics, from Sharif University of Technology, Iran. Nima has 19 issued patents, with some patents pending, for his work in telecommunications technologies.



### **Peter Gillingham**

Vice President and Chief Technology Officer

Peter joined MOSAID in 1989 as a Project Manager for DRAM designs, and was appointed as VP, Business Development, Semiconductor Division, in 1998. In this position he led MOSAID's patent licensing program. He was named VP and GM of the Intellectual Property Division in 2001, and was named VP and Chief Technology Officer in 2006. A prolific inventor with over 60 issued US patents, Peter provides leadership on technology development strategies, and conducts technology assessments of partnerships and potential acquisitions. Peter was a Senior IC Design Engineer at Mitel Corporation prior to joining MOSAID. He holds a Bachelor of Engineering, Electrical Engineering and a Master of Engineering, Electronics from Carleton University, and a Master of Science in Management from Stanford University. Peter also serves as an Associate Editor of the IEEE Journal of Solid State Circuits.



### **Jin-Ki Kim**

Vice President, Research and Development

Jin-Ki Kim is responsible for creating intellectual property and patented inventions related to advanced semiconductor memory technologies, the strategic implementation of those technologies, and enabling business relationships. He was named MOSAID's VP, R & D in 2007. Under Jin-Ki's direction, the Company has filed 500 patent applications relating to NAND Flash memory and MOSAID's breakthrough HyperLink NAND (HLNAND™) technology. Jin-Ki joined MOSAID in 1997 as a Manager in the memory group, and then Director, Technology R&D. Before MOSAID, he spent 12 years with Samsung Electronics in the non-volatile memory division, leading teams that developed many generations of NAND and NOR Flash products. A respected expert in memory technology, Jin-Ki holds over 100 issued and pending patents for his work in NAND Flash memory and HLNAND. He has a Bachelor of Science in Electronics Engineering from the University of Yonsei, Korea, and an Executive MBA from Queen's University.



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